

Subject: Webinar Invitation & Agenda

Date and time: 10/03/2023, 1:00 pm CET

Place: Zoom

Webinar topic: Regulating Maternity and Paternity Leave - Influence on Costs and Changing Gender Norms.

Dear Gender Budget Watchdogs,

The Gender Budget Watchdog Network (GBWN) is pleased to welcome you on the first GBWN's webinar this year titled "Regulating maternity and paternity leave - Influence on costs and changing gender norms". The webinar will take place online via the Zoom platform on March 10 (Friday) 2023, beginning at 1:00 pm CET time.

Since 2nd of August 2022 EU countries apply Directive (EU) 2019/1158 on work-life balance for parents and carers which stipulates provisions on the maternity, paternity and carer's leave to be regulated. On the other hand, in some of the Western Balkan countries, as well as Moldova, there are ongoing debates on reforming national labor codes that will attempt to align national legislation with the EU one.

The webinar aims at:

- Raising awareness on the EU Directive on work-life balance for parents and carers and what is the status of its implementation in Western Balkans and Moldova;
- Discuss the costs and benefits including change of gender norms that can result from the alignment of national legislation with the EU directive.

In order to attend the webinar, we kindly ask you to register your participation at the following link - <http://bit.ly/3YRJJzz>.

If you have any additional inquiries or difficulties registering, please do not hesitate to contact Nikolina Janeva, Project Officer, at the following e-mail address: janeva@crpm.org.mk.

The webinar is organized in synergy between the two projects "Strengthening Transparency and Accountability for Gender Equality in Western Balkans and Moldova", supported by the Austrian Development Agency and the Swedish International Development Cooperation Agency and the project "Through gender Lenses appraising budgets and policies; watch-dogging local action plans for gender equality implementation" funded by the European Union.

(!) The working language of this webinar is English. Translation will be provided in Macedonian, Serbian/Montenegrin/Bosnian, Albanian and Romanian.

Best regards,
GBWN and TGL teams

A G E N D A

<i>Topic</i>	<i>Speaker</i>	<i>Time slot</i>
Welcome speech by the moderator	Mersiha Jaskić, GBWN Moderator, CPCD	13:00-13:05
EU Directive (EU) 2019/1158	Benjamin Van Zeveren, DG EMPL	13:05-13:15
Macedonian alignment and costs of the reform	Marija Risteska, Executive Director of CRPM and Regional Director of GBWN	13:15-13:25
Paternity Leave in Montenegro: delivering results or not?	Slavica Striković, Executive Director of Women's Action	13:25-13:35
Legislative changes in Moldova and current challenges	Alina Andronache, Specialist Partnership Center for Development	13:35- 13:45
Father on Maternity Leave: Research on Legislative and Administrative Barriers to the Use of Maternity Leave in Bosnia and Herzegovina	Amina Dizdar, Sarajevo Open Centre	13:45-13:55
Expanding Choices through Family-Friendly Policies: Costing leaves in Kosovo	Dita Dobranja, Economic expert	13:55-14:05
Father on leave and norm changing	Jano Puškar, father that used paternity leave in Vojvodina, Serbia	14:05-14:15
Discussion	14:15-14:45	
Conclusions	14:45-15:00	